

## 2011 Officers

### President

James E. Howell

### Builder Vice Pres.

Joseph Massie

### Immed. Past Pres.

Dawson Spano

### Associate Vice

### Pres.

Diana MacCargar

### Treasurer

Pat Owen

### Secretary

Jan Sterrett

## Board of Directors

Andy Bailey  
Mark Bondurant  
Darin Buchanan  
Marnette Colborne  
Chris Farrell  
Richard Lanning  
Kevin Ryan  
Michelle Snowden

## Alternate Directors

Ron DeSimone, Builder  
Renee Spicher, Assoc.

### Executive Officer

Phyllis Osborn

## Director of Programs

Sharon Clendenin

What a Wonderful Christmas celebration the HHBA had at the Smoky Mountain Retreat on December 10th. Thank you to the Committee for your hard work and a special thanks to the Smoky Mountain Retreat for allowing us to use the building. What a beautiful place.



*January Business After Hours Meeting  
January 17th, Brannon Forest Club House, 5:30 pm meet  
and greet, 6:00 meeting, Hosted by Ron DeSimone*

*If you would like to sponsor the Meal, call 454-0221*

**Congratulations to the new  
Mayor of Maggie Valley, our  
very own Ron DeSimone.**

*Merry  
Christmas*

*and* **HAPPY NEW YEAR**

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# Membership News



## Welcome New Associate Members:

Harold Baker of Southern Foam & Coating, Inc.  
Be Sure to Welcome Harold to our Association  
828-342-2046

### November Business After Hours General Meeting

*The November General Meeting was held at Exit Realty/Torry Pinter Construction on November 15th. Some of the Board Members and Staff made Chili and a Chili Cook-off took place. The winner was Joseph Massie, our upcoming President. Congrats to Joseph. Thank you to Jo and Torry Pinter for hosting this fun meeting and to the cooks!*



Your Haywood Home Builders Association membership automatically makes you a member of the North Carolina Home Builders Association and the National Association of Home Builders. That gives you special access to NAHB's legal services. Click on Legal Services Brochure for more information.

### New Member Benefit Offers Savings From NCHBA

The NCHBA Board of Directors recently approved our participation in a new member benefit called the Member Rebate Program. The program provides Manufacturer rebates, the same rebates the national builders receive, for all of our builder and remodeler members, regardless of your volume!

The program will start in early January 2012 and you will be able to claim for all homes or remodel jobs completed from July 1 through December 31, 2011. To learn more visit the website [www.hbarebates.com/nchba.html](http://www.hbarebates.com/nchba.html). More information to come soon.

The Building Products Buying Show will be held February 1-2 at the Show Place Convention Center in High Point, NC. February 1 is "Contractor Day," and on February 2, NCHBA's 2012 President Erik Anderson will introduce U.S. Federal Reserve Speaker Rick Kaglic as he discusses *Economic Conditions Impacting Construction*. For more information, visit <http://www.southernbuilder.org/buyingshow.htm>

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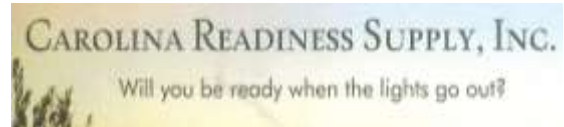
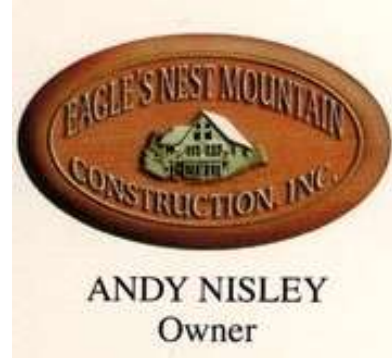


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## National Labor Relations Board Collective Bargaining Rights Poster

(copied from the National Labor Relations Board)

**As of January 31, 2012**, most private sector employers are required to post a notice advising employees of their rights under the National Labor Relations Act. The notice should be posted in a conspicuous place, where other notifications of workplace rights and employer rules and policies are posted. Employers also should publish a link to the notice on an internal or external website if other personnel policies or workplace notices are posted there.

For further information about the posting, including a detailed discussion of which employers are covered by the NLRA, and what to do if a substantial share of the workplace speaks a language other than English, [please see our Frequently Asked Questions](#). To read a copy of the rule requiring the posting, please [click here](#).

You may download and print the notice using the links below. You may also [fill out this form](#) or call 202-273-0064 and copies will be mailed free of charge.

### Poster Downloads

**PLEASE NOTE: The poster is required to be 11 x 17 inches, in color or in black-and-white. When printing to full size, be sure to set your printer output to 11 x 17. Or you may print the two 8.5 x 11 pages and tape them together.**

#### *English version*

[Employee Rights Under the NLRA poster, two-page 8.5 x 11 version \(pdf\)](#)

[Employee Rights Under the NLRA poster, 11 x 17 version \(pdf\)](#)

#### *Spanish version*

[Spanish language poster - two-page, 8.5 x 11 version \(pdf\)](#)

[Spanish language poster - 11 x 17 version \(pdf\)](#)

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Welcome New Members



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## CONSTRUCT A HOUSE BUILT FROM U.S. PRODUCTS

ABC News has been running a segment called "Made in America" that features companies who manufacture products (and jobs) right here in the United States. This particular segment follows a contractor who decided to try and build a home using all U.S. products. He succeeded and now other contractors are inspired by his vision. If every builder used just five percent more American products in their new homes, it would generate hundreds of thousands of new jobs immediately.

[Watch the video at ABC NEWS.](#)

### Members Making a Difference

HHBA Members on Town/County Boards

**Bill Barker**

**Lake Junaluska Sanitary Dist. Board  
Treasurer**

**Dawson Spano**

**Haywood County Erosion Control Board**

**John Schrieber**

**Maggie Valley Planning Board**

**Ron DeSimone**

**Mayor of Maggie Valley**



## Spike Club Members

- Con Nowakowski-Life Spike, 106 credits
- Gerald New - Life Spike, 78.5 credits
- Richard Lanning—Life Spike, 62 credits
- Ron Cramm - Life Spike, 54.5 credits
- Bob Nowakowski—Life Spike 41.5 credits
- Mary Stewart - Life Spike, 41 credits
- Pat Owen - Life Spike, 37.5 credits
- Alan Best - Life Spike 36.5 credits
- Ron DeSimone -Life Spike 34.5 credits
- Judy Dinelle - Life Spike 34.5 credits
- Rego Jones 22 credits
- Bob Anderson 20.5 credits
- Scott Stanberry 17 credits
- Craig Clendenin 16.5 credits
- Jim Howell 15.5 credits
- George Baldwin 13.5 credits
- Torry Pinter 11.5 credits
- Dawson Spano 10.5 credits
- Diana MacCargar 9.5 credits
- Michelle Snowden 8 credits
- Michele Trusilo 7 credits

*to become a Spike, Recruit 6 new Members within 2 consecutive yrs.*

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## *A Contractor's Christmas by Jane & Al Dvorak*

'Twas 9 months before Christmas the ground was still hard,  
The stakes were all pounded deep down in the yard.

The strings were all strung and laid out with care,  
In hopes that the excavators soon would be there.

With the sub in his coveralls and I in my cap, 🤔  
I sat in the porta-john to take a big crap.

When out on the street arose a big clatter,  
I pulled up my pants to see what was the matter.

The plans were scattered in the street all askew,  
And we got grumpy looks from the board of review.

And what to my wondering eyes should appear,  
But the concrete contractor with an 8 pack of beer.

On Manuel and Marty and Thomas and Juan,  
Go Bill and Dave, Jimmy and Don  
To the top of the form to the top of the wall,  
Now screed away, screed away, trowel away all.

And then down the road came a contracting crew,  
The timbers arrived and 2 X 4's flew.

"Get to work guys", the super he said,  
If these walls don't go up, you're not getting fed.

The roofers are coming on Monday next week,  
And I'm not going to pay them to sit on their cheeks.

The plumbers are plumbing, as Sparky runs wire,  
But the music is so loud, my ears are on fire.

The subs are all here and the parking's a mess,  
They showed up on time so I've really been blessed!

The banker appeared to process the draw,  
It's going quite well, he's really in awe.

The sheet-rockers showed up to practice their craft,  
How they do it so quickly leaves me quite daft.

Painters and stainers are next to arrive,  
They show up at noon and leave by four forty-five

The carpet is down, the cabinets are hung,  
The finishing work is darn nearly done.

Into the windows the realtors do peek,  
They're showing the house early next week.

Not too much time left and our cushion is gone,  
The new owner is coming, and it won't be to long.

Three days before closing, we're pulling our hair,  
The final inspection is soon to be there.

The inspector is leaving as we watch him go,  
He waves his hand quickly, "you got your C.O.!!!"

The new owner takes possession, Oh what a sight,  
Happy Holidays to All, now it's time for a good night!



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## DISCOUNT PROGRAM

HBA Members listed below are offering discounts to other HHBA Members

### *"Members Using Members"*

84 Lumber

**is offering a variety of programs involving 84 Lumber and vendors. For updated programs contact Judy Dinelle at 254-9584.**

AFLAC

**For all the AFLAC benefits for the HHBA Call Russell Lasner, 277-5990 or email at [debrabenjamin100@gmail.com](mailto:debrabenjamin100@gmail.com) or on the website at [www.aflac.com](http://www.aflac.com)**

Appalachian Antique Hardwoods, LLC

**is offering a 10% discount off contractors pricing on any AAH product used in a NC Healthy Built Certified home, LEED Certified home, or NAHB Green home. Call Appalachian Antique Hardwoods at 627-0830.**

Cabinets & Company

**A division of NC Sunset Builders is now offering a 50-60% discount off of list price to all HBA members. Simply email or fax your floor plans or sketches and they will provide you with a free estimate and renderings. Huge selection of woods, door styles, and finishes. Professional, knowledgeable staff. Exceptional value!**

**Phone: 828-926-4173 fax: 828-926-9270 email: [cabinetsandco@bellsouth.net](mailto:cabinetsandco@bellsouth.net)**

**Visit their showroom at 910 Jonathan Creek Rd.**

**Web Site: [www.cabinetsandco.com](http://www.cabinetsandco.com)**

Profiles In Wood

**is offering a \$500.00 "thank you" to any member who refers a client that results in a construction contract for a home. Call Dawson at 734-4482 to claim your reward!**

Call the office at 454-0221 if you have a discount you would like to offer to the HHBA Membership.

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